

Updated BILH Interim Guidance on Personnel

Purpose: This guidance outlines criteria for participation of students, volunteers and other non-BILH personnel in activities at BILH facilities.

For All Personnel

- Must follow BILH and local institutional guidelines, including compliance with mandatory vaccination policies, [daily symptom reporting](#) and [masking guidance](#).
- All [local and national requirements](#) must be met for all travelers.

For Specific Personnel Types

Healthcare Personnel	Guidance
Observers	<ul style="list-style-type: none"> • Observers must comply with the organization’s mandatory vaccination policy • The number of observers permitted at a time in each clinical area can be determined by local leadership
Students	<ul style="list-style-type: none"> • Students must comply with the organization’s mandatory vaccination policy • Students 14 years of age or older are permitted in all disciplines • Institution- and program-specific guidance should also be followed
Vendors	<ul style="list-style-type: none"> • Vendors must comply with the organization’s mandatory vaccination policy • Permitted onsite for patient care, training or essential infrastructure work • Not permitted for sales purposes only
Volunteers	<ul style="list-style-type: none"> • Volunteers must comply with the organization’s mandatory vaccination policy • Volunteers over 18 years old permitted after signing a waiver • Volunteers 14-18 years old permitted with waiver signed by parent or guardian • In addition to compliance with the organization’s mandatory vaccination policy, reiki or similar volunteers permitted in patient-facing roles, if the patient also wears a mask. Pet therapy visits permitted if the animal handler is masked and follows all BILH guidance, including daily symptom reporting.
Interviewees/Job applicants	<ul style="list-style-type: none"> • May be performed in-person or virtually at the discretion of HR